

## Embrace Equality, Demonstrate Diversity

Do you understand and embrace equality? Do you demonstrate diversity? Are you clear about the difference? Are you aware of your legal obligations in the workplace? This workshop provides you with clarity and an understanding of how to ensure that equality and diversity become a consideration of both your behaviour and decision making.

By the end of the workshop you will be able to:

- Identify what Equality & Diversity is
- Define Equality, Diversity and other related terms
- Identify the principles of the Equality Act 2010
- Identify the nine Protected Characteristics
- Identify the different types of discrimination
- Use appropriate language in the workplace
- Demonstrate improved, non-judgmental listening skills

### Workshop Outline

- Setting the scene
- Enhancing listening skills
- Defining Equality & Diversity
- Are we prejudiced?
- The Equality Act 2010
- The 9 protected characteristics
- Definitions & examples of discrimination
- Using appropriate language

### Format

Through a combination of discussion, exercises and scenario-based guidance, this workshop is delivered as an interactive, engaging and thought-provoking three hour session.



**“We may have different religions, different languages,  
different coloured skin, but we all belong to one human race”**

Kofi Annan