



Learnmore Carbon Reduction Plan

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Commitment to achieving Net Zero

Learnmore is committed to achieving Net Zero emissions by 2045 at the latest.

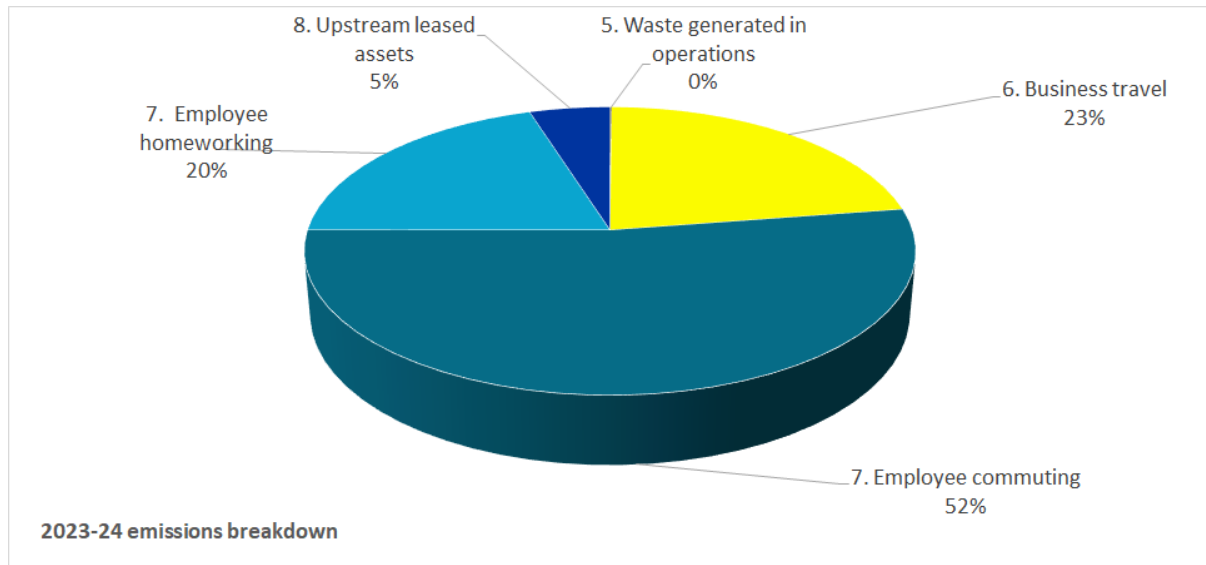
Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any formal strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Emissions	tCO₂e
For year: 01 August 2023 – 31 July 2024	
Scope 1 – Natural Gas	0.00
Scope 1 – Company vehicle fuel	0.00
Scope 2 – Electricity	0.00
Scope 3	81.68
Waste generated in operations	0.07
Business travel	18.38
Employee commuting	42.83
Employee home working	16.41
Leased office space	4.00
Total Emissions	81.68
Per Employee Emissions	2.09
Additional Details relating to the Baseline Emissions calculations	
<p>The figures in this report refer to emissions under Learnmore operational control. The conversion factors used are for location-based reporting. Part of this plan is to improve the scope and accuracy of data going forward. All data has been compiled with reference to and using data from:</p> <ul style="list-style-type: none"> • https://ghgprotocol.org/corporate-standard • https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting (2023 and 2024 data set) <p>The figures and information used in calculations have been provided as accurate to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operations. We undertake a continual process of improving our data quality. In the case that we identify any material changes, we may recalculate the data in the future.</p>	

Current Emissions Reporting

As baseline



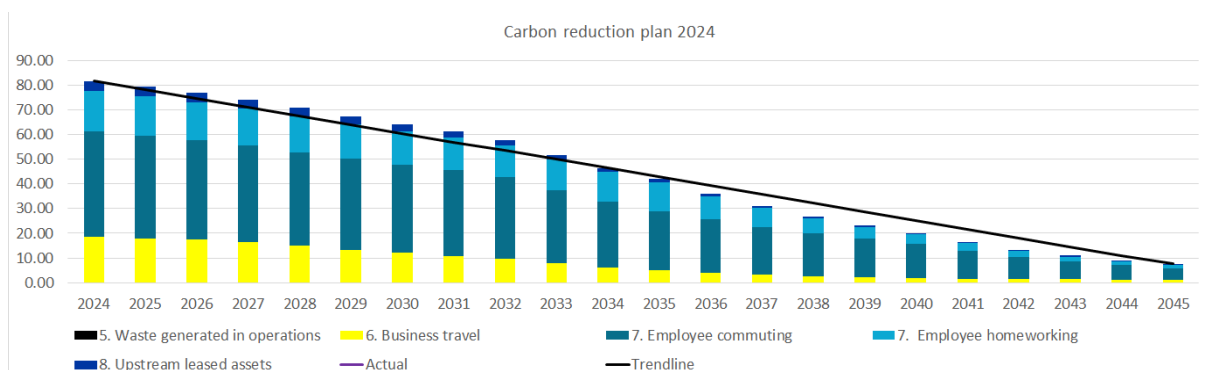
Emissions reduction targets

In order to progress to achieving Net Zero, we have adopted the carbon reduction targets detailed in the graph below.

These targets will be updated and recalculated as additional Scope 3 categories are added and data quality is improved (if changes create >5% variance in original calculations).

We project that carbon emissions will decrease to circa 64.24 tonnes by 2030. This is a reduction of 21% from our baseline year, on average a 3.6% year on year reduction.

Our reduction path is plotted below.



As our footprint is dominated by employee commuting and homeworking, our impact is predominantly through education and influence. We have assumed an acceleration in reductions from adoption of lower carbon vehicles, fuels, and home heating from 2030 based on current legislation and manufacturer plans.

The plan assumes some unavoidable emissions will remain by 2045, and these will be offset via a verified method of atmospheric CO₂ removal. We anticipate this path will change significantly over time as our options are evaluated and technology changes.

Completed carbon reduction projects

- No record savings from emission reduction projects in this year.

Future carbon reduction initiatives

1. Encourage and incentivise employees to transition to lower carbon vehicles upon replacement; including installation of EV charging points and consideration of EV salary sacrifice schemes.
2. Adopt a green travel plan for commuting and business travel.
3. Engage customers to understand and where possible support their carbon reduction plan development and delivery.
4. Engage supply chain to understand and where possible support their carbon reduction plan development and delivery.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹, the Corporate Value Chain (Scope 3) Standard².and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

The Scope 3 emissions reported have been calculated in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Learnmore :



..... Date: 21/11/2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://ghgprotocol.org/standards/scope-3-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>